

Whistle-Blowing Procedure Rating Checklist

The new EU Whistleblower Directive (December 2021) aims to guarantee the same level of protection to employees reporting misconduct among all Member States.

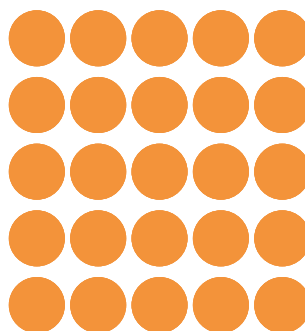
Requirements

- 1 Clear and easily accessible information on how to deal with external reports;
- 2 Prohibition and refraining from reprisals against whistle-blowers;
- 3 Scrupulous examination of each report received;
- 4 Responsibility for follow-up lies with impartial person/department;
- 5 Proportionate retention of the record of each report;
- 6 Feedback to whistle-blowers after 3 months at the latest;
- 7 Acknowledgment of receipt of the report within 7 days;
- 8 Protection of the confidentiality of the identity of third parties;
- 9 Protection of the confidentiality of the identity of the whistle-blower.

Scope

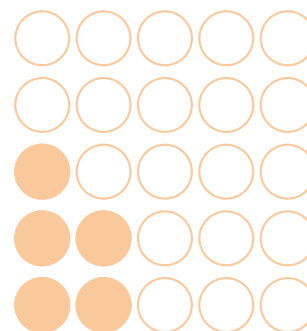
The Directive currently applies to organisations with more than 250 employees. From 2023, it will extend to those with more than 50 employees.

2021



Companies with
more than 250
employees

2023



Companies with
more than 50
employees

