# BESTBEST PLATFORM **BBTP.PRO**

# Tool guide A helpful guide for a smooth start.

# Welcome to BBTP

## ROLE: Talent





This guide lays out helpful tips and steps for talents to understand the features of BBTP.

In addition, when you are logged in to the platform, most sections have help text available. Click on the orange icons for helpful tips and tricks.

## Registration

### REGISTRATION

I am a freelancer looking for interim positions. I have my own company and I am the only employee.

I am a Job seeker. I am looking for permanent employment. I am not associated with any company.

I am looking for a board position.

O I am looking for interim/permanent/board positions. I am associated with a company that has several employees such as me.

) I am the owner of a company that has several employees. My employees are looking for interim positions.

) I want to explore BBTP. I do not have a company yet.



# Registration has an initial step where the prompts help talent choose their right role

- If you select the 5th bubble, BBTP will show you one extra tap called "Employees" where you can add employee information
- If you select the 4th bubble, you will not have access to some platform features that your employer does for example, the invoice and forecast sub tabs (p. 13-15)
- If you make any other selection, you are given a regular "talent view" which has the same tabs and features for all talents

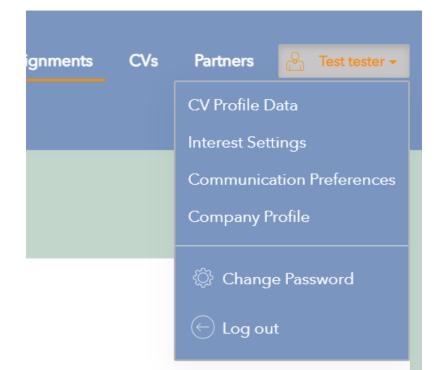
We are pleased to announce the soft launch of Best Best Talent Platform - the future of talent matching. Read all about the transition to BBTP and what it means for Ferovalo, our existing members, and other stakeholders in our latest press release: https://bestbesttalentplatform.com/. Ferovalo will continue operating on the BBTP software platform as an interim management partner.

### Welcome Test tester ! Let us know your interests, so we can customize BBTP Portal for you.

Regions *		Industries *
Select Regions	-	Select Industries
Constanting *		Europeiro e *
Seniority *		Function *
Select Seniority	-	Select Functions
Type of Assignment *		
Select Assignment Type	-	
Not sure? You can always change your responses in the interests section in your profile		

- After registration/activation, when you sign in for the first time, you will be required to select your interests
- "Interest Settings" is a separate option in the Profile dropdown: Based on your selections you will receive email alert about new needs of customers
- You can update your interests at any point
- To make sure alerts do not go to your spam folder, please select verification email as secure

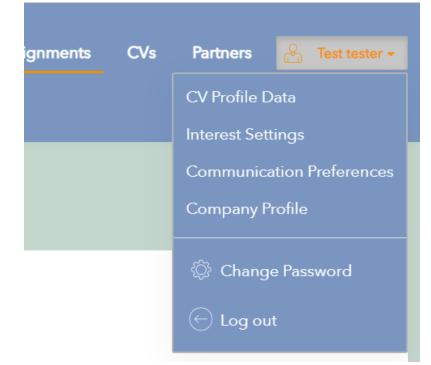


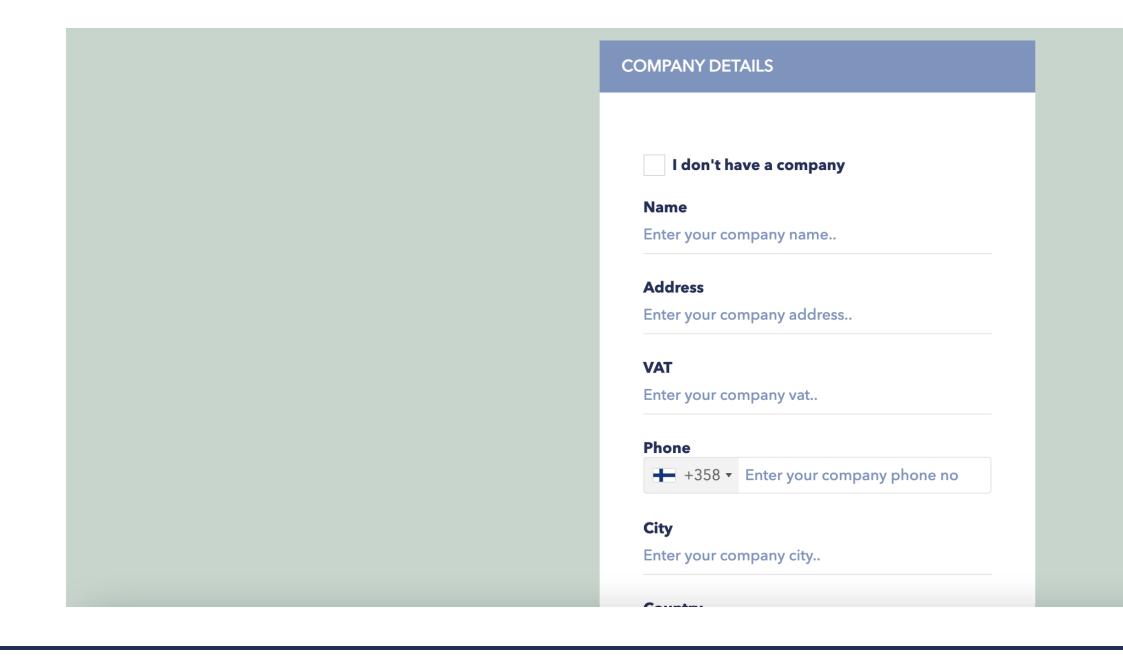


COMMUNICATION PREFERE	ENCES
Event Invitations Newsletters	3rd Party Benefits   Surveys
	Event Invitations

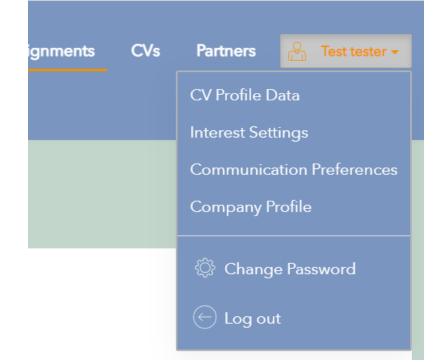
- You can also update "Communication Preferences" via the profile dropdown
- Select which types of communication you would like to receive by checking the boxes and hitting "apply"
- You can update your communication preferences at any point
- If you aren't receiving any selected emails from BBTP, check your spam and trash folders

ation but you can choose what kind of communication you ntent of the emails on the Communications tab on your





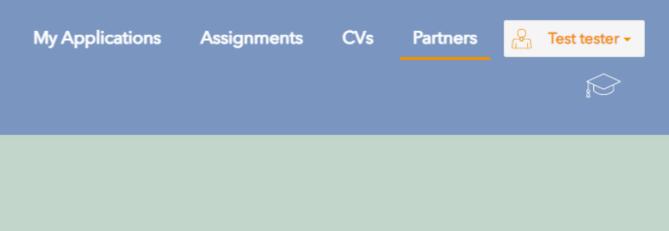
- In the profile dropdown, you will also find "Company Profile". This is where you should update your company details
- Note that this information should be completed before applying for an assignment at the latest, before a contract is made
- By filling out this information in advance of applying to an assignment, you can speed up the process of making a contract
- If you are applying to a role and have questions about this requirement, please reach out to the partner in charge of the assignment for assistance



### **Partners tab**

TBEST LENT TFORM			Contents -	Financials - Feedba	ck My Applications	Assignmer	nts CVs	Partners	Contract tester
P. PRO									
artners									
Show 10 ~	entries								
PARTNER	PARTNER NAME	PRIMARY CONTACT	COUNTRY	SERVICES	EMAIL	∳	PHONE		ACTION
Search \$	Search Partner Name	Search Primary Contact	Search Country	Select option •	Search Email	<b>A</b>	Search Phone	9	
39	Russo Garrett Trading	Jacob Farley	Bermuda	Board	rixyt@mailinator.com	-	+5612312		دی ۳۳
38	JJJ Tech	JJJ	Finland	Contract Work	novicocu.ucoveru@jollyfree	e.com H	-358222333444	5	°

- The "Partners" tab lists all active partners associated with BBTP these include Interim management provides and headhunting agencies
- You can view partner company details and partner contact information by clicking on the orange icons in the action column

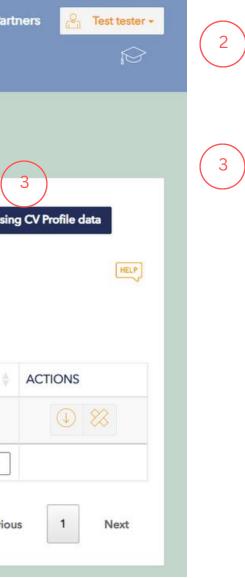


### **CVs Tab**

BESTBEST TALENT PLATFORM BBTP. PRO			Contents -	Financials -	Feedback	My Applications	Assignme	ents <u>CVs</u> P
CVs - List					$\frown$		<b>`</b>	
Select Name Test tester		X Ŧ		Go to	CV Profile data	2 Upload existing	3 CV	Create a new CV u
Show 10 v entries NAME OF CV	÷	DESCRIPTION						STATUS
Marketing CV		Use for Sales , Marketing and Branding roles						Final
Search Name of CV		Search Description						Search Status
Showing 1 to 1 of 1 entries								Prev

- The "CVs" tab lists all your uploaded CVs
- You can upload, edit and manage CVs in the CV tab
- You may not delete CV that has been used on application
- Note: Once you have used a CV to apply to an open assignment, you cannot delete it

This button redirects you to 1 CV profile data where you create the base template for CV creation on the tool



You can use this button to upload an existing CV

This button allows you to create a new CV starting with the base template you have saved in the CV Profile data section

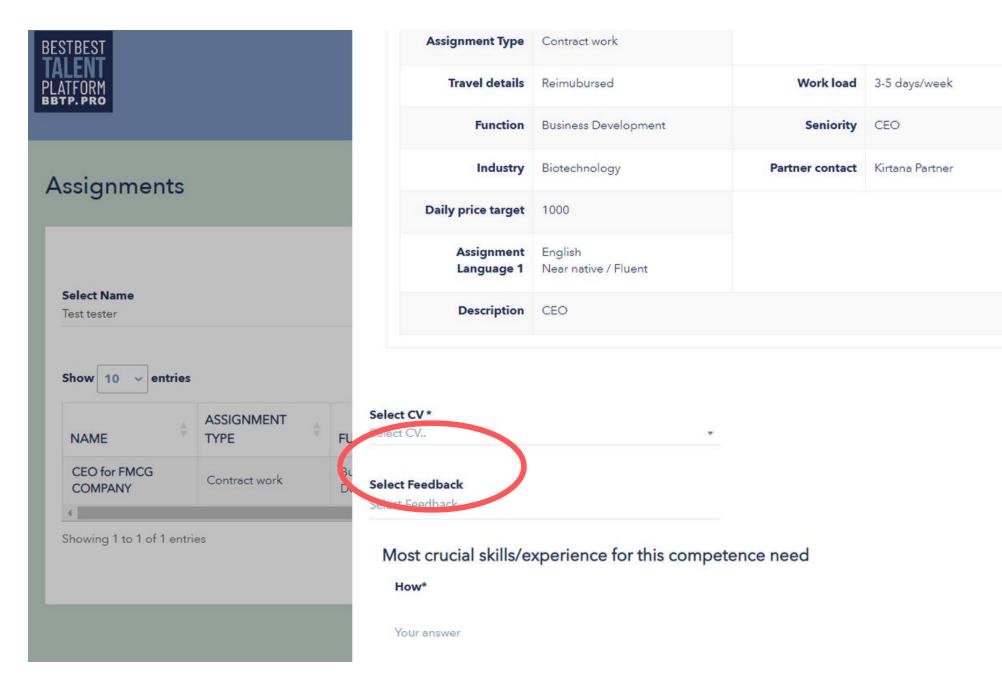
- CV Profile data can also be found as an option in the Profile drop down menu
- CVs cannot be edited after saving as final
- CVs can be used for applying for an assignment only if it is saved as final

### **Feedback Tab**

BEST ENT Form . Pro			Home Commu	nications Financials <del>-</del>	Feedback My Applica	tions Assignments	CVs Partners Er	nployees 🤗 Arun Fi
edbacks								
<b>lect Name</b> un Fin		X Ŧ						Ŕ
ow 10 v entries	FUNCTION $\Leftrightarrow$	SENIORITY \$	CUSTOMER \$		START DATE	END DATE	VISIBILITY	ACTIONS
Assignment 001	Arts and Design	Partner	Valentino Motor works	Heathrow	02-Sep-2022	11-Sep-2022	Anonymous	
Assignment 006	Accounting	Partner	Nordic Forbes Accounting Firm	Stockholm	09-Sep-2022	13-Sep-2022	Anonymous	() AF
Assignment 007	Arts and Design	Partner	Valentino Motor works	Helsinki	09-Sep-2022	14-Sep-2022	Anonymous	
Assignment 007 Assignment 017	Arts and Design Arts and Design	Partner	Valentino Motor works Valentino Motor works	Helsinki Toronto	09-Sep-2022 16-Sep-2022	14-Sep-2022 31-Dec-2022	Anonymous Public	

- The "Feedback" tab lists all feedback received from previous assignments
- You can choose to keep your Feedback anonymous using the visibility option to be used when being shared or when being used for marketing purposes

## Applying for an assignment



- When applying for an assignment, you can attach feedback received from previous assignments
- You can choose up to 3 pieces of feedback to share

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					HELP
APPLICAT STATUS	FION		ACTIO	N	
STATUS	<b>FION</b>				
	FION			v B. @	)
STATUS	FION				
STATUS		÷		3 @	

## **Timesheet sub tab**

Financials <del>-</del>	Feedback	My Applications
Timesheet		
Invoice		
Forecast		

	ou keep track of your work nours or description you e			/ou repor	t on Timesheet is used b
Select Name		v			
Test tester					
Test tester					
Test tester			TOTAL: 00:00		
	DATE		TOTAL: 00:00 IOUR:MIN		DESCRIPTION
how 50 ∽ entries	DATE Search Date	♦		*	DESCRIPTION Search Description

- The "timesheet" is a sub tab under the "Financials" tab. It displays all the work hour entries you have made
- If you have not made any entries, this page will be empty even if there are active assignments you are working on

Click on "Add Timesheet" to add workhours

- Click on "Lock Timesheet" to lock your workhours -> when this is done, the partner may create invoice to you and you to partner
- Use "Export Timesheet to export your work hour log

ur Employer and/or Partner to generate invoices and occasionally shared with the customer. 3 Date Range Ê Export Timesheet UPDATED ON ACTION Search Updated On Previous Next

### **Add Timesheet**

BEST						_
Best DRM DRM	ADD TIME		$\otimes$	ignments C	Vs Partners	C Test teste
PRO						Ŕ
nesheet	Assignment * Select Assignment Date * DD.MM.YYYY	•				
<ul> <li>Timesheet helps you keep track of yo</li> <li>So make sure any hours or description</li> </ul>				es and occasiona	lly shared with t	he customer.
Select Name Test tester				Lock Tin	nesheet Ac	ld Timesheet
	Description * Enter description		\$			
ow 50 v entries		Cancel Submit			🔀 Ехро	t Timesheet
SSIGNMENT TITLE DATE	HOUR:MIN	DESCRIPTION		UPDATED ON		ACTION
						ACTION
Search Dat	e Search Hour:Min	Search Description		Search Update	d On	
		No Record Available				

- The assignment dropdown will show all your active assignments
- Select the date you want to enter hours for
- Select hours worked
- Add description
- Multiple entries can be made for the same day
- Timesheet entries can be edited/deleted until they are locked

### Lock Timesheet

	LOCK TIME SHEET	$\otimes$	ignments	CVs	Partners	C Test tes
						Į
	Assignment *			_	_	_
ct Name	Select Assignment		Loc	k Timeshee	et Add	Timesheet
tester				K IIIIColles		THITCONCOL
	Date *					$\sim$
	DD.MM.YYYY					$\bowtie$
W TO USE BBTP TIMESHEET						
se use the 'Add Timesheet' button to rep			are allowed s	o Vou car	n make vour	reporting
etailed as you want. You can edit or delet	Cancel Lock		the Export T	-	-	. –
filtered Timesheet.						
W TO LOCK YOUR TIMESHEET						
< on the Lock Timesheet Button and choos	se the date up to which you want to freeze your entries. Remember that once you lock your timesheet you will not be	e able to	o add or edit	entries ur	ntil the selec	ted date.
Do remember to lock your workhours on t	ime as invoices can be raised only after you do so. If you face any issues reach out to us on bbtp.support@BestBestT	alentPla	atform.com			
	Date Rai	nge				
						Timesheet

- You will have to choose the assignment and date up to when you want to lock hours
- Once hours are locked for a particular date, no more entries can be added for the assignment prior to the lock date
- Existing entries within the lock date cannot be edited or deleted
- The talent and partner can only generate invoices up until the lock date

nours he assignment prior to the lock date

## Invoice sub tab

Financials - Feedback My Applications Timesheet Invoice						
Forecast	Invoice					
	Show 50 ~ entries					
			ASSIGNMENT TITLE	CONTRACT NAME	IM NAME	AMOUNT
	Search Invoid	Search Com		Search Conti		
	BBTPIS9/2022		CEO of FMCG Company	BBTPCS134145/2022	Unilever	25959.98
	BBTPIS10/2022		CEO of FMCG Company	BBTPCS134145/2022	Unilever	24839.98

- "Invoice" is a sub tab under the "Financials" tab. If you are registered to the platform under a company with other employees (see p. 3) then you will not have this tab. Otherwise, all talents will have this tab.
- The "Invoice" tab lists all invoice you generate
- You can click on the view icon to view and download the invoice
- A new invoice can be created using the "Create Invoice" button
- Any number of invoices can be created for same assignment and same time period.

			Creat	e Invoice
FROM DATE	TO DATE	CREATED ON	CREATED BY	ACTION
10.11.2022	30.11.2022	28.10.2022	Julia SP	B
10.11.2022	30.11.2022	28.10.2022	Julia SP	

### **Create Invoice**

BESTBEST TALENT PLATFORM BBTP. PRO		Home	Communications	Financials -	Feedback My	Applications A	Assignments	CVs Partners	Employees	Julia SP •
Add Invoic	e									
🔅 Invoice c	an be generated only after workhou	urs has been locked. Pl	ease request IM Mana	iger to lock their	workhours until requi	ired end date to ena	able date selection	on to generate invo	ce.	
<b>Contract *</b> Unilever - Julia	a SP - (BBTPCS134101/2022) 10.11×	<b>Date of invoice: *</b> * 25.01.2023								
From Date * ( 10.11.2022	¢ ₽	End Date * 🖄 30.11.2022								
Cancel Ge	nerate Invoice Data									
Cencel Generate Inv										
Item		Unit Price VAT %	VAT		Amount (VAT excl.)	Amount (VAT inc	c.) Action	1		
Services for Julia SP	11.88 2000	15	35	64.00	23760.00	27324.00				
Add an Item 1	)				Total amount(ex. VAT)	23760.00				
$\smile$					Total VAT amount	3564.00				

Contract Name: BBTPCS134101/2022

### Partner company Information

Partner Company: UAT recruitment consultants	Website: www.UATconsultants.com	
Description: Best recruitment consultants in Finland		
Main contact name: Jack Partner	Contact email: bbtp.uat+partner@gmail.	Contact phone: 123456
Company address - street: first main	Company address - postal code: 503022	Company address - city: Helsinki
Additional address: Near bell tower		
Country: Finland	VAT: 34523556	

27324.00

Total amount(inc. VAT)

### Freelancer / Service Provider Company Information

Freelancer Company: Best Sweden SP Inc Description: lets go Main contact name: Julia SP Company address - street: forst lane

Website: bestsweden.com

Contact email: bbtp.uat+sp@gmail.com

Company address - postal code: 51245

### Contact phone: +3582323232323 Company address - city: Stockholm

- Select assignment and time period for invoice generation
- You can only generate an invoice until the time period which you have locked on your timesheet
- By clicking "Generate Invoice Data", relevant information for the assignment and time period is displayed

- Workhours are from timesheet tab
- Other information is from contract and profile information
- You can add an invoice line item using the "add an item " option<sup>1</sup>
- VAT amount and Totals are calculated automatically
- You can also add additional text that will be displayed on the invoice like a note

### **Forecast tab**

Hi there! Forecast shows you your forecasted income for the coming months including all active assignments for you and your employees. But do remember that these are approximate 🔅 values and may change depending on actual workload. You can however try to make the forecast more accurate by estimating your hours using the edit button and encouraging your employees to add their estimates as well. Do remember associated Partners will be able to see their forecast based on your estimates as well.

ASSIGNMENT FITLE		JAN-23	FEB-23	MAR-23	APR- 23	MAY- 23	JUN- 23	JUL- 23	AUG- 23	SEP- 23	ОСТ- 23	NOV- 23	DEC- 23
	Search Contract name												
	TOTAL	72073.14EUR 1088NOK 39833.45SEK	23650.09EUR 18625.45SEK	5535.45EUR 16192SEK									
Fitle for Assignment 047	BBTPCP36/2023	₽ 2727.27 EUR											
Fitle for Assignment 002	BBTPCP35/2023	1833.26 EUR	🖅 666.64 EUR										

- "Forecast" is a sub tab under the "Financials" tab. If you are registered to the platform under a company with other employees (see p. 3) then you will not have this tab. Otherwise, all talents will have this tab.
- The "Forecast" tab shows the forecast for all your assignments
- The forecast is made more accurate by you entering your estimated work days by clicking on the edit icon next to each entry



Financials -

Forecast

Feedback

My Application

### End

Still have a question?

Have a correction for this guide?

Email bbtp.support@bestbesttalentplatform.com

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